



47th Annual EAIR Forum 2025

27 August – 29 August 2025
Utrecht University, The Netherlands



Utrecht
University

Conference Agenda

Session Overview

Date: **Wednesday, 27/Aug/2025**

1:00pm -	Registration desk open - Tea and coffee Location: Janskerkhof 3 - 021 & 022				
2:00pm -	Keynote - day 1: Opening by Bruno Broucker, PhD. - Chair EAIR EC - Welcome Keynote -Prof. Dr. Benedetto Lepori (Università della Svizzera italiana): Generative AI and the changing higher education field: evolution or revolution? Location: Janskerkhof 3 - 013				
3:00pm -	Tea and coffee Location: Janskerkhof 3 - 021 & 022				
3:15pm -	WS-01 Location: Janskerkhof 3 - 017	WS-05 Location: Janskerkhof 3 - 109	WS-06 Location: Janskerkhof 3 - 110	WS-07 Location: Janskerkhof 3 - 111	WS-03 Location: Janskerkhof 3 - 117
4:45pm	Track 1: Governance and Management Academic Freedom and its Challenges Rosalind Pritchard, Jurgen Rienks, Liviu Matel, Theodor Leiber	Track 1: Governance and Management HEInnovate: Driving Institutional Openness and Entrepreneurial Resilience in Higher Education Flavia Colus , Ieva Grumbinaite	Track 2: Teaching & Learning Using an Evidence-Informed Approach When Designing Collaborative Online International Learning (COIL) Courses Simone Hackett, Jeroen Janssen	Track 3: Research policy An open future within reach? Charting ways to a better Open Science future through collaborative play Stefan Penders , Bianca Langhout - Van den Dulk, Erika Hajdu	Track 5: Internationalization Towards more multi-directional approaches in internationalisation and transnational education (TNE) in Higher Education Mark O'Hara, Supriya Sahdev
5:00pm -	AGM: Annual General Meeting Location: Janskerkhof 3 - 013				
5:30pm					
6:30pm -	Welcome reception - Welcome by Prof. dr. Marijk van der Wende, EAIR President and Conference Chair Location: Senate Hall at Utrecht University Hall				
9:00pm					

Date: Thursday, 28/Aug/2025

8:30am - 9:00am	Registration desk open / Tea and coffee Location: Plaza, Victor J. Koningsberger building							
9:00am - 9:45am	Keynote - day 2: Prof. dr. Manon Kluijtmans (Utrecht University): Open Science and Education: a Mission towards students and society. Session chair: Prof. Dr. Marijk van der Wende (Utrecht University) Location: Koningsberger building - Atlas							
10:00am - 11:00am	<p>SES-01 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management The Social Role of Universities in the 21st Century Magdalena Fellner, Paul Wabike</p>	<p>SES-02 Location: Koningsberger building - 2.24</p> <p>Track 1: Governance and Management Higher education research; how it helps in HE governance and management (or does it?) Marijk van der Wende, Jorrit Snijder, Anneke Luyten-Lub, Maarja Beerkens, Henno Theisens</p>	<p>SES-03 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning Critical Pedagogical Approaches to Teaching & Learning: An Imperative for Just Higher Education Vanessa Ann Sansone</p>	<p>SES-04 Location: Minnaert building - 0.09</p> <p>Track 2: Teaching & Learning Title : What is Disrupting the 'Elite' Indian B-School Education? SubTitle : New Age Business Schools Built on Strong Industry-Academia Partnerships Uday Virmani</p>	<p>SES-05 Location: Minnaert building - 0.11</p> <p>Track 3: Research policy How to Independently Create LMS-VR-AI Technology-Enhanced Experiential Learning Solutions: A Case Study in Financial Accounting Jean-Yves Le Corre</p>	<p>SES-06 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation How can the transformation of universities increase competitiveness? What can Southern European countries learn from flagship universities in Central and Northern European countries? Andrea Kölbl, Verena Régent, Egor Burda</p>	<p>SES-07 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation Regulating the Digital Transformation of Assessment in Higher Education: Lessons from Bavaria Johanna Katharina Witte, Liudvika Leisyte, Thorsten Lenz, Maïke Reimer</p>	
11:00am - 11:15am	Tea and coffee Location: Plaza, Victor J. Koningsberger building							
11:15am - 11:30am	<p>Track 1 explanation by track-chairs Barbara Sporn (WU) & Jorrit Snijder (BUAS) Location: Koningsberger building - 2.08</p>	<p>Track 2 explanation by track-chairs Mark O'Hara (EC) Location: Koningsberger building - 2.24</p>	<p>Track 2 explanation by track-chairs Elisabeth Hovdhaugen (NIFU) Location: Koningsberger building - 2.28</p>	<p>Track 3 explanation by track-chairs Elke Park (UWK) & Panos Papaioannou (EC) Location: Minnaert building - 0.09</p>	<p>Track 4 explanation by track-chairs Karl Ledermüller (WU) & Jessica Nooij (Avans Hogeschool) Location: Minnaert building - 0.11</p>	<p>Track 5 explanation by track-chairs Anne Gannon (EC) & Edel Cassar (MCAST) Location: Minnaert building - 0.13</p>	<p>Track 6 explanation by track-chairs Herbert Wubben (Hogeschool Utrecht) & Jannica Budde (CHE) Location: Minnaert building - 0.14</p>	
11:30am - 12:00pm	<p>PS-01 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Governance of Private Higher Education in Germany Anna-Lena Rose, Liudvika Leisytė</p>	<p>PS-02 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Investigating Data-Enabled Flipped Learning (DEFL) in Higher Education STEM Classrooms SUMASRI KALLAKURI</p>	<p>PS-03 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning First-Year Students: Evaluating Satisfaction with Support Services Andriana Ioannidi, Georgios Stamelos</p>	<p>PS-04 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy The Mission of Open Science: A SWOT Analysis of Resource, Epistemology, Ethics and Democracy Dimensions Theodor Leiber</p>	<p>PS-05 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance Beyond Grades: A New Questionnaire for Measuring Student-Centered Success Larissa Bartok</p>	<p>PS-06 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization Beyond Borders: The Experiences of International Students amidst a 'Hostile' Migration Environment Thi Bogossian, Lauren Boutell</p>	<p>PS-07 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation Impeding the race for AI skills: Institutional challenges and tentative solutions Oliver Vettori, Johanna Warm</p>	
12:00pm - 12:30pm	<p>PS-08 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Responsiveness and relevance - educational profiles of universities of applied sciences and their responsiveness to changing regional demands Dominik Antonowicz, Marta Jaworska, Jarosław Domalewski, Krzysztof Wasielewski</p>	<p>PS-09 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Higher Education Fields of Study and the Use of Transferable Skills at Work Christine E.B. Mishra, David Walters, Evan D.G. Fraser, Daniel Gillis, Shoshanah Jacobs</p>	<p>PS-10 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning Building Capacity for Student Leadership: The NELS Project's Modular E-Learning Programme Silke Preymann, Isabella Buchinger</p>	<p>PS-11 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy Career Paths of Early Career Researchers: An Investigation in the European Context Attila Pausits, Corinna Geppert</p>	<p>PS-12 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance Effectiveness of Undergraduate Medical Student Selection Tools - A Meta-Analysis Boaz Shulruf, Pin-Hsiang Huang, Arash Arianpoor, Silas Taylor</p>	<p>PS-13 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization Beyond Privilege and Precarity: Latin American and Caribbean Student Mobility in Taiwan Amid Shifting Global Dynamics Adriana Marroquin</p>	<p>PS-14 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation AI Usage and Expectations of University Students in Germany: A Cross-Disciplinary Perspective Marc Huesch, Andreas Breiter, Nina Horstmann</p>	
12:30pm - 1:00pm	<p>PS-15 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Building a new university with strong links to society – an effort to operationalize the entrepreneurial and engaged university in practice Ingvild Marheim Larsen, Petter Aasen</p>	<p>PS-16 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Students' development of AI metacognitive awareness in an EAP course: A qualitative inspection through the Experiential Learning Theory Yangyu Xiao, Xiaohua Liu</p>	<p>PS-17 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning Adrift or Engaged? A Data Driven Multi-Engagement Model Shows Diverse Pathways to Student Success at Research Universities John Aubrey Douglass</p>	<p>PS-18 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy Hidden strategies? Presentation of knowledge transfer on the website as an indicator for openness of non-state universities? Isabel Roessler, Cort-Denis Hachmeister, Melanie Rischke</p>	<p>PS-19 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance Addressing grand societal challenges via open science: co-creating a sustainability self-assessment and educational tool for higher education institutions Verena Regent, Egor Burda</p>	<p>PS-20 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization Student Mobility from Norway to China in an Era of Increased Geopolitical Tensions Margrete Søvik, Torill Iversen Wanwik</p>	<p>PS-21 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation The Impact of Generative Artificial Intelligence on Student Study Time Magnus Strand Hauge</p>	
1:00pm - 2:00pm	Lunch Location: Plaza, Victor J. Koningsberger building							
2:00pm - 2:30pm	<p>PS-22 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Senior Leaders at Swiss Higher Education Institutions: An Empirical Analysis of General Management Competencies</p>	<p>PS-23 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Organizational Culture of Universities: Systematic Review of Literature Tatiana Akuneeva</p>	<p>PS-24 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning (1)Balancing flexibility and predictability in session-based master's programmes for working professionals</p>	<p>PS-25 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy Uncovering the relationship between the conceptualization of research and the motivation for pursuing doctoral studies among</p>	<p>PS-26 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance Opening quality assurance to stakeholder perspectives: how Dutch accreditation panels measure higher education quality</p>	<p>PS-27 Location: Minnaert building - 0.13</p> <p>Track 4: Quality assurance Shaping an Open Science Programme: The Strategic Experience of Leiden University Ana Parrón Cabañero</p>	<p>PS-28 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation Constructing the meanings of the digital university: a systematic scoping review Ana Francisca Monteiro, João Moisés Cruz</p>	

	Robert Perich, Ladina Rageth, Danya He, Maryna Lakhno		Lene Kirstine Korseberg, Elisabeth Hovdhaugen	Chinese STEM PhD students Ting Zhou, Hugo Horta, Yingxin Liu	Gabriel Heinrichs		
2:30pm - 3:00pm	<p>PS-29 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management</p> <p>Management team as a factor of university transformation: perspective of leaders and experts Vladimir Krestinin</p>	<p>PS-30 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>From Educators to Caregivers: Exploring the Compassionate Side of University Teaching Tatiana Akuneeva, Ekaterina Maslova, Ksenia Romanenko, Daria Platonova</p>	<p>PS-31 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning</p> <p>How to Assess Wicked Competences? Dialogue as an assessment tool at universities Elisabeth Suzen</p>	<p>PS-32 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy</p> <p>Navigating early academic careers – a qualitative interview study with Swedish researchers Jenny-Ann Danell</p>	<p>PS-33 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance</p> <p>The impact of quality assurance mechanisms in a South African university context Masego Nebodzandala</p>	<p>PS-34 Location: Minnaert building - 0.13</p> <p>Track 4: Quality assurance</p> <p>Synergies Between Voluntary Work and Higher Education: A Case Study Corinna Geppert, Sina Westa</p>	<p>PS-35 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation</p> <p>Institutional responses to AI adoption in universities worldwide: the exploratory study of a large text-based data source - university websites Daria Platonova, Isak Frumin, Faruk Demirel, Pratul Aryan, Andrei Mikriukov, Anton Vorochkov</p>
3:00pm - 3:30pm	<p>PS-36 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management</p> <p>Who is leading our universities? 20 years of executive-style university management in Austria Elke Welp-Park, Sina Westa, David Campbell, Günther Burkert</p>	<p>PS-37 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>How does Adaptability and Patience Drive Collaborative Success in Higher Education? Nandarani Maistry</p>	<p>PS-38 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning</p> <p>From Adaptation to Self-Determination: The Varied Roles of University Counseling Services Ksenia Romanenko, Akuneeva Tatiana, Maslova Ekaterina</p>	<p>PS-39 Location: Minnaert building - 0.09</p> <p>Track 3: Research policy</p> <p>Innovation Policies and Doctoral Education: Opportunities and Challenges within Science and Technology Parks Ana Francisca Monteiro, Teresa Carvalho, Sónia Cardoso, Bruno Vilhena, Maria João Rosa, Pedro Videira, Sandra Santos, Sara Diogo</p>	<p>PS-40 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance</p> <p>Openness of teaching evaluation as a core indicator for an evidence based quality management Kerstin Janson, René Krempkow</p>	<p>PS-41 Location: Minnaert building - 0.13</p>	<p>PS-42 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation</p> <p>Navigating Digital Transformation in Hungarian Universities - Insights from a Content Analysis of Accreditation Reports László Horváth, Lilla Anna Sebestyén, Ida Dringó-Horváth</p>
3:30pm - 3:45pm	<p>Tea and coffee Location: Plaza, Victor J. Koningsberger building</p>						
3:45pm - 4:15pm	<p>PS-43 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management</p> <p>Strategic mapping in the context of higher education mergers Bernhard Boehm</p>	<p>PS-44 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>The Pedagogical Responsibility of Higher Education in Light of Hannah Arendt's Vision of Plurality and Free Discussion Elisabeth Suzen</p>	<p>PS-45 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning</p> <p>"Honors Students' Learning Experiences at American Public Research Universities" Yadi Guo, Junchao Zhang</p>	<p>PS-46 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance</p> <p>Fostering Faculty Role Enrichment in Academic Entrepreneurship: The Influence of Organizational Policies and Practices in Chinese Universities Xin Ma</p>	<p>WS-09 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance</p> <p>Embedding societal impact into education, research and service. The case of business schools. Ana Godonoga</p>	<p>PS-47 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization</p> <p>Engagement dynamics of ASEAN students with local communities: A comparative study of China, Japan, and South Korea Xin Li, Lilan Chen, Yingxin Liu</p>	<p>PS-48 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation</p> <p>Understanding IT Governance in European University Alliances Andreas Breiter, Ilse Hagerer</p>
4:15pm - 4:45pm	<p>PS-50 Location: Koningsberger building - 2.08</p>	<p>PS-51 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>Rethinking learning and teaching cultures in higher education by prioritising authentic participation and collaboration Matt O'Leary, Vanessa Cui, Julie Hughes, Jenni Jones, Victoria Wright</p>	<p>PS-52 Location: Koningsberger building - 2.28</p> <p>Track 2: Teaching & Learning</p> <p>Shifting Priorities in Higher Education: Evolving Student Perceptions of Effective Teaching Before, During, and after COVID-19 Amanda Lynn Nolen, Hyeyeon Lee, Laura Carruth</p>	<p>PS-53 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance</p> <p>Formal openness of universities for collaborative doctorates together with universities of applied sciences in Germany Tobias Filusch, Birgitt Erdwien</p>	<p>PS-54 Location: Minnaert building - 0.11</p> <p>Track 4: Quality assurance</p> <p>Shaping Teaching Quality and Human Capital Development in the Advanced Technician Certificate (Brevet de Technicien Supérieur; BTS) Programs in Morocco RIM ROUBI, ARINZE ANSLEM EZIRIM, KHAOULA RAIS, ALI AIT SI MHAMED</p>	<p>PS-55 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization</p> <p>Labour market outcomes of full degree mobility returnees: Evidence from a systematic literature review Georgiana Mihut, John Cullinan, Giorgio di Pietro, Manuel Souto-Otero, Jannecke Wiers-Jenssen</p>	<p>PS-56 Location: Minnaert building - 0.14</p>
6:00pm - 7:00pm	<p>Aperitif (before conference dinner) Location: The Dom's garden at Utrecht University Hall</p>						
7:00pm - 10:00pm	<p>Conference dinner Location: Aula at Utrecht University Hall</p>						

Date: Friday, 29/Aug/2025

8:30am - 8:45am	Registration desk open / Tea and coffee Location: Plaza, Victor J. Koningsberger building							
8:45am - 9:30am	Keynote: Prof. Dr. John Douglass (UC Berkeley): Universities as the Enemy: How Rhetoric and Policies are Eroding Open Science. Session chair: Prof. Dr. Isak Frumin (Constructor University) Location: Koningsberger building - Atlas							
9:45am - 10:45am	<p>SES-10 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Discounting Tuition Fees Victor Borden, Genevieve Shaker, Arman Zhumazhanov</p>	<p>SES-11 Location: Koningsberger building - 2.24</p> <p>Track 1: Governance and Management Whole Institution Approach to Just Sustainability and Institutional Responsibility Deryl Hatch-Tocaimaza</p>	<p>SES-12 Location: Koningsberger building - 2.28</p> <p>Track 1: Governance and Management Meet the Editors Kurt De Wit</p>	<p>SES-13 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance Using Periodic Micro-Surveys for Student Engagement and Institutional Improvement: A Multi-Institution Case Study Russell Dahke, Travis Ricks, Julian Licata, Chris Feit, Kira Guetschow, Sydney Tylke, Jacquelyn Warnecke, Trina Smith</p>	<p>SES-14 Location: Minnaert building - 0.11</p> <p>Track 5: Internationalization "Fortress Europe": closing borders & restrictive immigration policies – a challenge to internationalization in HE Katalin Horvath</p>	<p>SES-15 Location: Minnaert building - 0.13</p> <p>Track 5: Internationalization Understanding Internationalisation across Disciplines and Professions Renze Kolster, Marijk van der Wende</p>	<p>SES-16 Location: Minnaert building - 0.14</p> <p>Track 6: Digitalisation Advancing Self-Directed Learning with a customized Generative AI-Powered Adaptive Assistant Jasmine Tan, Adeline Koh, Janny Chan, Joe Yang, Mark Wan</p>	
10:45am - 11:00am	Tea and coffee Location: Plaza, Victor J. Koningsberger building							
11:00am - 11:30am	<p>PS-64 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Openness in the times of neoliberalism: performance or core value Ruta Bruziene</p>	<p>PS-65 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning The Consequences of Not Completing the Credit Requirement in the First Year of Higher Education in a Progression-based Funding System Elisabeth Hovdhaugen, Stephen DesJardins</p>	<p>PS-66 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy Non-Traditional Students in the Age of Demographic Transition: Re-imagining Higher Education for Openness and Sustainability Yuting Guo, Xingzhao Wang</p>	<p>PS-67 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance Maximizing Openness: Alumni Tracking via Social Media Analysis Karl Ledermüller</p>	<p>PS-68 Location: Minnaert building - 0.11</p> <p>Track 5: Internationalization Geopolitical Tension and Challenges for the Humanities and Social Sciences: Academic Freedom and International Collaboration Under Pressure Margrete Søvik, Bård Drange</p>	<p>PS-69 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation Pre-entry coaching online: does this strategy contribute to better academic outcomes? Ilya Prakhov</p>		
11:30am - 12:00pm	<p>PS-71 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Educational Institutions of Only Choice for Students from Disadvantaged Backgrounds - Universities of Applied Sciences in Poland Krzysztof Wasielewski, Marta Jaworska</p>	<p>PS-72 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Breaking the Stigma of Trades: A Quantitative Canadian Case Study of Apprenticeship, Disability and Earnings Christine E. B. Mishra, Robert S. Brown, David Walters, Gillian Parekh, Roger Pizarro Milian, Ryan Collis, Firrisaa J. Abdulkarim</p>	<p>PS-73 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy Bridging the research-practice gap and attracting young high potentials through dual academic careers Christoph Rosenbusch</p>	<p>Explorance: Promoting a culture of communication using Explorance Blue at the University of Worcester Location: Minnaert building - 0.09 Chair: Carolyn Moir Chair: Chris Slack</p>	<p>PS-75 Location: Minnaert building - 0.11</p> <p>Track 5: Internationalization Openness as an aspiration: historical insights from the Eastern European higher education and internationalisation discourse Monika Orechova</p>	<p>PS-76 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation Openness in Higher Education through Digitalization – A Case Study of CEU Agnes Benedek</p>		
12:00pm - 12:30pm	<p>PS-78 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Governance of Open Universities: Protecting Academic Freedom and Institutional Autonomy - a Comparative Perspective Hedwig Unger</p>	<p>PS-79 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Fostering Student Mattering: A Case Study on the Leading Role of Students in Co-Research Jessica Noojij, Martijn Janse, Philip Diederer, Marca Wolfensberger</p>	<p>PS-80 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy The effect of parenthood on the sex promotion gap in academia Rickard Danell, Jonas Lindahl</p>	<p>PS-81 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance Transition from vocational to higher education in Russia: the contribution of universities Elizaveta Korotkikh</p>	<p>PS-82 Location: Minnaert building - 0.11</p> <p>Track 5: Internationalization Connecting European Universities Through Conversational Media: The INGENIUM University Alliance Podcast Case Study Jeremiah Spillane, Thomas Broderick</p>	<p>PS-83 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation Digitalizing Academic Performance Appraisal: Rethinking the Bouckaert and Halligan Model in an Era of Openness Panourgias Papaioannou</p>		
12:30pm - 1:30pm	Lunch Location: Plaza, Victor J. Koningsberger building							
1:30pm - 2:00pm	<p>PS-85 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management Intellectual and Moral Legitimacy of Faculty in Higher Education Institutions: A Bibliometric Study Sharneet Singh Jagirdar, Pradeep Kumar Gupta, Abhilasha Jagirdar, Arunesh Garg</p>	<p>PS-86 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning Career management patterns of non-European degree mobile students in Germany, Italy, and the United Kingdom Erik Zeltner</p>	<p>PS-87 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy How secondary school experiences impact on the pathway to the medicine: a national longitudinal research Boaz Shulruf, Sarah Randal, Philippa Poole, John Randal, Tim Wilkinson</p>	<p>PS-88 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance Grand societal challenges and open science: Co-creating a sustainability self-assessment tool for higher education institutions Egor Burda, Verena Regent</p>	<p>PS-89 Location: Minnaert building - 0.11</p> <p>Track 5: Internationalization Internationalization of Higher Education and the People's Republic of China: The Rise of a World Academic Power? Everardo BLANCO LIVERA</p>	<p>PS-90 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation Top-down, bottom-up, and everything in between: Implementing learning analytics in higher education Marije Goudriaan, Anouschka van Leeuwen, Únal Aksu</p>		

<p>2:00pm - 2:30pm</p>	<p>PS-91 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management</p> <p>Beyond freedom of expression; strengthening academic freedom through institutional theory Jurgen Willem Rienks</p>	<p>PS-92 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>Integrating Future Skills into Higher Education: Preparing Students for a Dynamic Workforce and Society Petra Endl-Pichler, Victoria Kieselgruber, Daniela Nömeier</p>	<p>PS-93 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy</p> <p>Balancing Academic Excellence and Public Value: How New Public Management Shapes Academic Research in Chinese Universities Xi Yang</p>	<p>PS-94 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance</p> <p>The Evolution of the Ombudsman in Higher Education: Roles, Tools, and Institutional Impact in the European Context Jorge A. Ribeiro Pereira</p>	<p>PS-95 Location: Minnaert building - 0.11</p>	<p>PS-96 Location: Minnaert building - 0.13</p> <p>Track 6: Digitalisation</p> <p>The EU-project CLOUD HED: Disaster Resilience in Higher Education Systems via a Cloud University Verena Regent, Egor Burda</p>	
<p>2:30pm - 3:00pm</p>	<p>PS-97 Location: Koningsberger building - 2.08</p> <p>Track 1: Governance and Management</p> <p>Faculty Perceptions of Academic Freedom Protections and Influences on Departure Jim Vander Putten, Amanda Nolen</p>	<p>PS-98 Location: Koningsberger building - 2.24</p> <p>Track 2: Teaching & Learning</p> <p>Co-creating sustainable learning spaces and curricula: through university-industry-society open collaboration Dr Katie Power, Dr Angela Dalrymple</p>	<p>PS-99 Location: Koningsberger building - 2.28</p> <p>Track 3: Research policy</p> <p>Resistance to Change: Internal Constraints on Educational Innovation in Higher Education Ksenia Romanenko, Vladimir Krestinin</p>	<p>PS-100 Location: Minnaert building - 0.09</p> <p>Track 4: Quality assurance</p> <p>Comparative Analysis of Public and Private Management Schools in India: Insights from Key Ranking Parameters Arunesh Garg, Pradeep Kumar Gupta, Sharneet Singh Jagirdar</p>	<p>PS-101 Location: Minnaert building - 0.11</p>	<p>PS-102 Location: Minnaert building - 0.13</p>	
<p>3:00pm - 4:00pm</p>	<p>Tea and coffee Location: Plaza, Victor J. Koningsberger building</p>						
<p>4:00pm - 4:45pm</p>	<p>Closing Keynote (stream): Prof. dr, Marijk van der Wende (Utrecht University): Openness challenged: the university at risk? Session chair: Prof. Dr. Mr. Elaine Mak (Utrecht University) Location: Koningsberger building - Atlas</p>						