



EAIR Annual Report
September 2023–August 2024



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Content

Preface: significant changes, positive evolutions and a solid foundation for the future of EAIR	3
Report on the EAIR Finances 2023	4
Publications	6
Leadership and Committees	8
EC-election 2024	9



Preface: significant changes, positive evolutions and a solid foundation for the future of EAIR

Since our successful forum in Linz, in August 2023, and based on the evaluations provided by our members, the Executive Committee (EC) in a significant way has accelerated necessary changes in the way EAIR as a network functions. First, the necessary coordination tasks have been divided between the EC members in such a way that EAIR can now work as an association without a paid



coordinator. This has helped to give more responsibility to the EC members, but has also helped to create a stronger EC that functions as a team and is capable to make its own decisions. For that I can only express my greatest gratitude towards all EC members, for their commitment, voluntary engagement, and passion to work for the great international network which EAIR is.

Second, because of the created financial room, the EC decided to invest in its communication channels: (1) with the help of an external contractor the website of EAIR was completely rebuilt and is now being maintained by that same contractor. This allows to have content quickly on the website; (2) the EC decided to invest in software that helps the administrative and financial flow of the Forum's organisation.

Third, EAIR adjusted its bylaws and constitution and had them approved by an online general meeting in April 2024. The changes were proposed to make explicit the inclusive character of EAIR, to make sure the EC has the necessary flexibility to work proactively, and to adjust the documents to the way the EC has been working since the last years. For that I express my gratitude towards our members for giving us the necessary support and trust.

Finally, EAIR is now financially in a better shape than it used to be. This is because the budget estimation, the organisation of the Forum, and the costs are scrutinised in a tight manner. We are confident that this way of working will further improve our financial situation.

In addition to all this, I am happy to confirm that our journal, *Tertiary Education and Management*, is continuing to further develop itself as a high-quality journal. A challenge in the future will be to deal with the increasing number of submissions the journal receives. And at the same time, the fifth volume of the EAIR book series has been published, under the leadership of our new editor-in-chief.

Though this has only been my second year as Chair, I am confident about the future of EAIR. Today, we look back on positive achievements of the previous year and look forward to the years to come, and we welcome all our members to remain active in our unique community.

Bruno Broucker, Chair of EAIR



Report on the EAIR Finances 2023

We would like to thank the Audit Committee (Karin van der Zeeuw and Ton Kallenberg) for their contribution.

Expenses (€)

	Budget 2023	Realisation 2023	Difference
Personnel	18,500	23,923	5,423
Related Personnel	2,300	182	-2,118
Housing	100	0	-100
Secretariat costs	1,955	2,125	170
Forum	64,314	59,959	-4,355
TEAM and Executive Committee	12,543	7165	-5,378
Sum	99,712	93,354	-6,358

Regarding the results of the expenses the following can be concluded:

- 1) The result of our expenses is in total € 6,358 lower than budgeted, due to the lower Forum costs than anticipated (€ 59,959).
- 2) At this stage EAIR does not have any personnel anymore. However, in 2023 Cuan Hundermark was still hired as an independent freelance contractor as “coordinator” to help organise the Forum and maintain operations.
- 3) Below it is clear that the Forum fees resulted into € 84,140, which means a positive result of the Forum of € 24,181. However, in total the income was overall lower than budgeted. There are two main reasons for this difference, namely: (1) a smaller number of participants for the Forum and, (2) as membership was included in the Forum ticket some membership fees are part of the Forum fee.

Income (€)

	Budget 2023	Realisation 2023	Difference
Membership fees	22,633	3,135	-19,498
Forum fees	88,085	84,140	-3,945
Springer	5,110	6,485	1,375
Sponsor/exhibitors	1,000	3,187	2,187
Sum	116,828	96,947	-19,881



In 2023, EAIR’s positive equity grew from € 16,137 to € 26,089, which is a good result for EAIR. By the fact that EAIR has now no paid coordinator anymore, we expect that the positive equity will continue to grow.

Balance (€)

Debit (asset)		Credit (liability)	
<i>Liquidity</i>			
ABN Banking Payment account	60,621	EAIR Capital and reserves	0
ABN Banking Savings account	443		
<i>Debtors</i>	0	<i>Creditors</i>	
		Dutch Tax (Gerlof)	13,401
		Daniella salary 2019–2020	19,074
		Cuan invoice pending	2,500
		Positive equity	26,089
	61,064		61,064

EAIR Budget 2023 to 2024

This financial situation is still not where we want it to be. EAIR still has to be prudent and be very aware of our costs. We have made some changes in the organisation to cut down costs for 2024. Combined with a successful Cork Forum we will be able to pay of our last creditors and start 2025 with a clean sheet.

Auke Ruhe, Treasurer EAIR

Publications

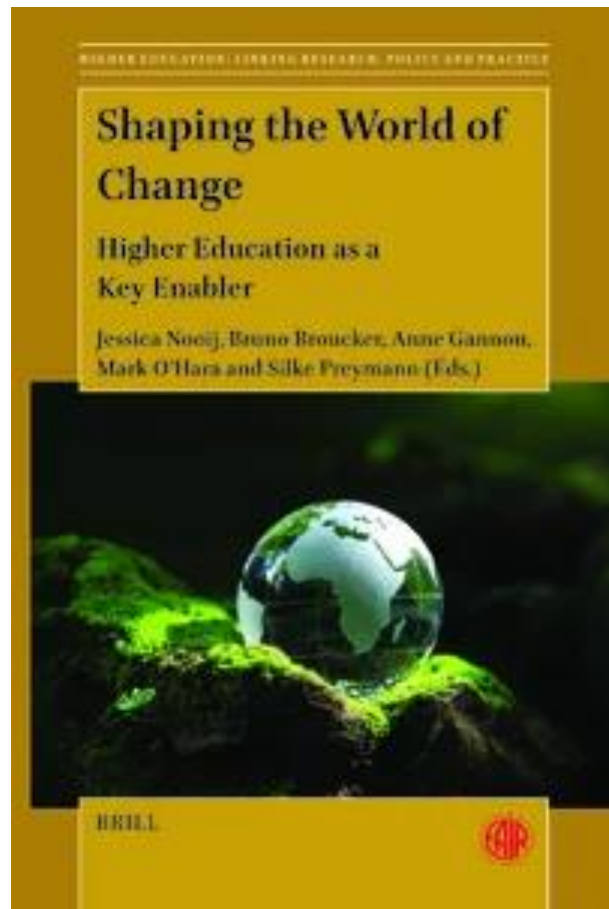
EAIR Book Series

Editor-in-Chief: Jessica Nooij

Co-editors: Bruno Broucker, Anne Gannon, Mark O’Hara and Silke Preymann

The EAIR has a book series published by Brill (<https://brill.com/view/serial/EAIR>). Each volume contains a selection of contributions from scholars, policymakers and practitioners in the broad field of higher education. The fifth volume was published in June 2024 and was based on proposals submitted for the 2023 EAIR Forum.

This book sets out the theme of a world that is changing rapidly and higher education being an important agent in shaping that change through knowledge generation, transfer and innovation. The chapters in this book focus on this shaping role of higher education along a number of key areas: governance, sustainability, teaching and learning, student agency, quality and internationalisation. From these different topics, this volume presents ways in which higher education helps dealing with and shaping the educational and societal changes that we are facing in the aftermath of the pandemic and challenges that we are expecting in the near future.



Contributors are: Victor M. H. Borden, Bruno Broucker, Edel Cassar, Bárbara Coelho Gabriel, Cindy Cogswell, Julia Draghi, Brigitte Ecker, Pınar Eldemir, Klaus Feldmann, Cláudia Figueiredo, Anne Gannon, Jussi Kivistö, Manja Klemenčič, Theodor Leiber, Nandarani Maistry, Sara Moreno Pires, Takalani Muloiwa-Klenam, Darlington Mutakwa, Erna Nairz-Wirth, Ruaidhri Neavyn, Jessica Nooij, Mark O’Hara, Beate Pawle, Alexandra Polido, Maria Pöschl, Silke Preymann, Verena Régent, Lotte Scheeren, Kateryna Suprun, Robertt Valente, Floris J. N. van Berckel Smit, Annemieke van der Horst and Sabine Weiss.

More information on: <https://brill.com/display/title/70696>



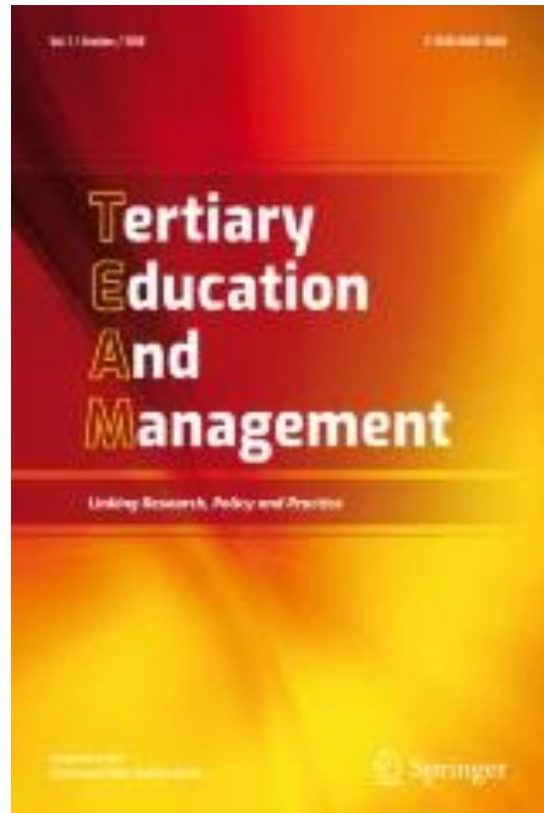
Tertiary Education and Management (TEAM)

Editor-in-chief: Kurt De Wit

Associate editor: László Horváth

The journal of the EAIR, *Tertiary Education and Management* (TEAM), is an international, interdisciplinary and peer-reviewed journal welcoming research contributions that reflect upon, study or question main developmental trends and practices, and address current and future challenges in higher education. The thematic focus of TEAM includes management, governance and organisation of higher education; teaching and learning in higher education; the academic profession and academic careers; higher education and the labour market; and institutional research in higher education.

TEAM has been published jointly with Springer since 2019 (see the TEAM website at Springer: <https://www.springer.com/journal/11233>). The contract with Springer was renewed in 2023 and now runs until the end of 2028. TEAM is published four times a year, giving room for approximately 24 articles a year, including the (selective) publication of special issues. Under the new contract with Springer the number of published articles will however increase to 36 in 2027/2028. Currently, the acceptance rate is around 10% which is comparable to similar journals. The submission-to-decision average time unfortunately is still high and amounts to almost 6 months. The availability of reviewers and the quality of submissions (given the prominence of paper mills) remain points of attention. TEAM is indexed in Clarivate's Emerging Sources Citation Index (ESCI) with an impact factor of 1.4 (2023). Requests, downloads, and citation scores (e.g., Scopus CiteScore) have been steadily increasing.



Editorial Board: Tommaso Agasisti, Paul Ashwin, Damian Barry, Ivar Bleiklie, Victor Borden, Bruno Broucker, Teresa Carvalho, Sinéad Critchley, Lise Degn, Hugo Figueiredo, Ellen Hazelkorn, Jeroen Huisman, Jussi Kivistö, Gergely Kováts, Charles Mathies, Roberto Moscati, Sude Peksen, Maria João Rosa, Cláudia Sarrico, Jung Cheol Shin, Georgios Stamelos, Bjørn Stensaker, Dawn Geronimo Terkla, Jarle Trondal, Jani Ursin, Linda Wedlin, Marijk van der Wende, James Williams, Johanna Witte



Leadership and Committees

The success of EAIR depends on the commitment of its members. Many active members participate on a voluntary basis in EAIR. We would like to thank them all for their commitment.



Executive Committee 2023-2024

President of EAIR

- Marijk Van der Wende • Utrecht University • Utrecht • The Netherlands

Executive Committee EAIR 2023 -2024

- Bruno Broucker • Institute of Tropical Medicine • Antwerp • Belgium (Chair)
- Mark O'Hara • Advance Higher Education • United Kingdom (Vice-Chair)
- Göran Melin • Technopolis Group • Stockholm • Sweden
- Auke Ruhe • Leiden University • Leiden • The Netherlands (Treasurer)
- Saskia Ulrich • Centre for Higher Education • Gütersloh • Germany
- Thomas Harboe (outgoing EC-member)
- Rosalind Pritchard (outgoing EC-member)

Co-opted members

- Kurt De Wit • KU Leuven • Leuven • Belgium (Chief-Editor TEAM)
- Anne Gannon • University College Cork • Cork • Ireland (Secretary)
- Silke Preymann • University of Applied Sciences Upper Austria • Linz • Austria



Financial Continuity Consultant

- Ton Kallenberg • Leiden University • Leiden • the Netherlands (Out-going Treasurer)

EC-election 2024

In the period April–August an online EC election was organised, after a call for nominations was launched. The results of the election show that all candidates for the EC have been elected for a term of three years. In total 47 members voted. Below the percentage of received votes can be found.

- Bruno Broucker (95,7% received votes)
- Mark O’Hara (97.9%)
- Silke Preymann (95,7%)
- Saskia Ulrich (95,7%)
- Anne Gannon (95,7%)
- Göran Melin (93.6%)
- Panourgias Papaioannou (95.7%) (new EC-member)

The positions and responsibilities between the EC-members will be discussed in the EC-meetings taking place after the Cork Forum.